

WAGE SCALE FOR POWER PLANTS, SEWER TREATMENT PLANTS, PUMPING STATIONS, TUNNELS,
CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES, SUBTERRANEAN & OTHER MARINE AND HEAVY
CONSTRUCTION WORK.**EFFECTIVE: June 1, 2025**

| | <u>WEEKLY RATE</u> | <u>HOURLY RATE</u> | <u>BROKEN TIME RATE</u> |
|--|---------------------------|---------------------------|------------------------------------|
| 1. Cranes, lighters, boom trucks and derricks | \$2,012.00 | \$50.30 | \$55.30 |
| 2. Digging machines, excavators, Ross Carriers, locomotives, hoist, elevators, bidwell type machines, shot & water blasting machines, pavers, spreaders, graders, front-end loaders (3 yds. & over) & vibratory hammers, roadheaders, vacuum trucks, forklifts, economobile type equipment, tunnel boring machines, concrete pumps and on site concrete plants, drones, rotating telehandlers, SPMT type equipment | \$1,932.00 | \$48.30 | \$53.30 |
| 3. Oilers on cranes | \$1,756.80 | \$43.92 | \$48.92 |
| 4. Oilers on crawler backhoes | \$1,642.80 | \$41.07 | \$46.07 |
| 5. Bulldozers, bobcats, tractors, scrapers, pippin type backhoes, rollers, front-end loaders (less than 3 yds.) street & mobile powered sweepers 3 yd. capacity, 8ft. Sweeper, minimum 65 HP, and mechanic engineers | \$1,894.00 | \$47.35 | \$52.35 |
| 6. Well point installation crew | \$1,526.00 | \$38.15 | \$43.15 |
| 7. Signal persons | \$1,286.00 | \$32.15 | \$37.15 |
| 8. Utility Engineers | \$990.00 | \$24.75 | \$29.75 |
| 9. Heaters, concrete mixers, stone crushers, welding machines, generators for light plants, gas and electric driven pumps and air compressors | \$1,760.00 | \$44.00 | \$49.00 |
| 10. Boat and tug operators | \$1,916.80 | \$47.92 | \$52.92 |
| 11. Deck hands | \$1,792.80 | \$44.82 | \$49.82 |
| 12. Where four (4) shifts are worked six (6) hours per day seven (7) days a week on pumps, boilers, gas or electric heaters where used for heating purposes, the wages, including overtime will be: NO BROKEN WEEKS ON FOUR (4) SHIFTS | \$1,932.00 | | |

BENEFITS:

| | |
|------------------------|---------|
| Health & Welfare Fund: | \$10.25 |
| Pension Fund: | \$12.20 |
| Training Fund: | \$1.25 |
| Industry Adv Fund: | \$0.20 |
| Legal Fund: | \$0.20 |
| Annuity Fund: | \$5.75 |
| NTF: | \$0.05 |

EMPLOYEE DEDUCTIONS:

Administrative Dues shall be 1¾% of the gross wage and benefit package before any deductions. PEA Fund shall be \$0.04 per hour

APPRENTICE WAGES

Subterranean - 6,000 Hours

Effective: June 1, 2025

| | <u>Hours</u> | <u>Weekly Rate</u> | <u>Hourly Rate</u> | <u>Broken Time Rate</u> |
|------------------------------|--------------|--------------------|--------------------|-------------------------|
| Base Pay - 100% | | \$1,894.00 | \$47.35 | \$52.35 |
| 1 st Period - 60% | 0-999 | \$1,136.40 | \$28.41 | \$33.41 |
| 2 nd Period - 65% | 1000-1999 | \$1,231.10 | \$30.78 | \$35.78 |
| 3 rd Period - 70% | 2000-2999 | \$1,325.80 | \$33.15 | \$38.15 |
| 4 th Period - 75% | 3000-3999 | \$1,420.50 | \$35.51 | \$40.51 |
| 5 th Period - 80% | 4000-4999 | \$1,515.20 | \$37.88 | \$42.88 |
| 6 th Period - 90% | 5000-5999 | \$1,704.60 | \$42.62 | \$47.62 |