

#### BUILDING WAGE SCALE

<b><u>EFFECTIVE: December 1, 2024</u></b>	<b><u>WEEKLY RATE</u></b>	<b><u>HOURLY RATE</u></b>	<b><u>BROKEN TIME RATE</u></b>
1. Cranes, lighters, boom trucks and derricks	\$1,932.80	\$48.32	\$53.32
2. Digging machines, excavators, Ross Carriers, locomotives, hoist, elevators, bidwell type machines, shot & water blasting machines, pavers, spreaders front-end loaders (3 yds. & over) & vibratory hammers, vacuum trucks, drones, rotating telehandlers, SPMT type equipment	\$1,852.80	\$46.32	\$51.32
3. Economobile type equipment, forklifts, concrete pumps & on site concrete plants	\$1,844.00	\$46.10	\$51.10
4. Oiler on cranes	\$1,684.00	\$42.10	\$47.10
5. Riggers, Drivers, and forklifts used on rigging projects	\$1,540.00	\$38.50	\$43.50
6. Oilers on crawler backhoes	\$1,570.00	\$39.25	\$44.25
7. Bulldozers, bobcats, tractors, graders, scrapers, pippin type backhoes, rollers, front-end loaders (less than 3 yds.) street & mobile powered sweepers 3 yd. capacity, 8ft. Sweeper, minimum 65 HP, and mechanic engineers	\$1,816.00	\$45.40	\$50.40
8. Mechanics in shops, yards & garages	\$1,774.00	\$44.35	\$49.35
9. Other Maintenance	\$1,673.20	\$41.83	\$46.83
10. Well point installation crew	\$1,798.80	\$44.97	\$49.97
11. Signal persons	\$1,236.00	\$30.90	\$35.90
12. Utility Engineers	\$940.00	\$23.50	\$28.50
13. Heaters, concrete mixers, stone crushers, welding machines, generators for light plants, gas and electric driven pumps & air compressors	\$1,691.60	\$42.29	\$47.29
14. Where four (4) shifts are worked six (6) hours per day seven (7) days a week on pumps, boilers, gas or electric heaters where used for heating purposes, the wages, including overtime will be: <b>NO BROKEN WEEKS ON FOUR (4) SHIFTS</b>	\$1,813.40		

#### **BENEFITS:**

Health & Welfare Fund:	\$10.25
Pension Fund:	\$12.20
Training Fund:	\$1.25
Industry Adv Fund:	\$0.20
Legal Fund:	\$0.20
Annuity Fund:	\$5.75
NTF:	\$0.05

#### **EMPLOYEE DEDUCTIONS:**

Administrative Dues shall be 1¾% of the gross wage and benefit package before any deductions. PEA Fund shall be \$0.04 per hour

# APPRENTICE WAGES

Building - 6,000 Hours  
Effective: December 1, 2024

EFFECTIVE: December 1, 2024	<u>Hours</u>	<u>Weekly Rate</u>	<u>Hourly Rate</u>	<u>Broken Time Rate</u>
Base Pay - 100%		\$1,816.00	\$45.40	\$50.40
1 <sup>st</sup> Period - 60%	0-999	\$1,089.60	\$27.24	\$32.24
2 <sup>nd</sup> Period - 65%	1000-1999	\$1,180.40	\$29.51	\$34.51
3 <sup>rd</sup> Period - 70%	2000-2999	\$1,271.20	\$31.78	\$36.78
4 <sup>th</sup> Period - 75%	3000-3999	\$1,362.00	\$34.05	\$39.05
5 <sup>th</sup> Period - 80%	4000-4999	\$1,452.80	\$36.32	\$41.32
6 <sup>th</sup> Period - 90%	5000-5999	\$1,634.40	\$40.86	\$45.86