

WAGE SCALE FOR POWER PLANTS, SEWER TREATMENT PLANTS, PUMPING STATIONS, TUNNELS,
CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES, SUBTERRANEAN & OTHER MARINE AND HEAVY
CONSTRUCTION WORK.

<u>EFFECTIVE: December 1, 2023</u>		<u>WEEKLY RATE</u>	<u>HOURLY RATE</u>	<u>BROKEN TIME RATE</u>
1.	Cranes, lighters, boom trucks and derricks	\$1,872.00	\$46.80	\$51.80
2.	Digging machines, excavators, Ross Carriers, locomotives, hoist, elevators, bidwell type machines, shot & water blasting machines, pavers, spreaders, graders, front-end loaders (3 yds. & over) & vibratory hammers, roadheaders, vacuum trucks, forklifts, economobile type equipment, tunnel boring machines, concrete pumps and on site concrete plants, drones, rotating telehandlers, SPMT type equipment	\$1,792.00	\$44.80	\$49.80
3.	Oilers on cranes	\$1,616.80	\$40.42	\$45.42
4.	Oilers on crawler backhoes	\$1,502.80	\$37.57	\$42.57
5.	Bulldozers, bobcats, tractors, scrapers, pippin type backhoes, rollers, front-end loaders (less than 3 yds.) street & mobile powered sweepers 3 yd. capacity, 8ft. Sweeper, minimum 65 HP, and mechanic engineers	\$1,754.00	\$43.85	\$48.85
6.	Well point installation crew	\$1,386.00	\$34.65	\$39.65
7.	Signal persons	\$1,146.00	\$28.65	\$33.65
8.	Utility Engineers	\$850.00	\$21.25	\$26.25
9.	Heaters, concrete mixers, stone crushers, welding machines, generators for light plants, gas and electric driven pumps and air compressors	\$1,620.00	\$40.50	\$45.50
10.	Boat and tug operators	\$1,776.80	\$44.42	\$49.42
11.	Deck hands	\$1,652.80	\$41.32	\$46.32
12.	Where four (4) shifts are worked six (6) hours per day seven (7) days a week on pumps, boilers, gas or electric heaters where used for heating purposes, the wages, including overtime will be:	\$1,785.00		

NO BROKEN WEEKS ON FOUR (4) SHIFTS

BENEFITS:

Health & Welfare Fund:	\$10.00
Pension Fund:	\$12.20
Training Fund:	\$1.25
Industry Adv Fund:	\$0.20
Legal Fund:	\$0.20
Annuity Fund:	\$5.75
NTF:	\$0.05

EMPLOYEE DEDUCTIONS:

Administrative Dues shall be 1¾% of the gross wage and benefit package before any deductions. PEA Fund shall be \$0.04 per hour

APPRENTICE WAGES

Subterranean - 6,000 Hours

Effective: December 1, 2023

	<u>Hours</u>	<u>Weekly Rate</u>	<u>Hourly Rate</u>	<u>Broken Time Rate</u>
Base Pay - 100%		\$1,754.00	\$43.85	\$48.85
1 st Period - 60%	0-999	\$1,052.40	\$26.31	\$31.31
2 nd Period - 65%	1000-1999	\$1,140.10	\$28.50	\$33.50
3 rd Period - 70%	2000-2999	\$1,227.80	\$30.70	\$35.70
4 th Period - 75%	3000-3999	\$1,315.50	\$32.89	\$37.89
5 th Period - 80%	4000-4999	\$1,403.20	\$35.08	\$40.08
6 th Period - 90%	5000-5999	\$1,578.60	\$39.47	\$44.47