

BUILDING WAGE SCALE

<u>EFFECTIVE: December 1, 2023</u>	<u>WEEKLY RATE</u>	<u>HOURLY RATE</u>	<u>BROKEN TIME RATE</u>
1. Cranes, lighters, boom trucks and derricks.	\$1,842.80	\$46.07	\$51.07
2. Digging machines, excavators, Ross Carriers, locomotives, hoist, elevators, bidwell type machines, shot & water blasting machines, pavers, spreaders front-end loaders (3 yds. & over) & vibratory hammers, vacuum trucks, drones, rotating telehandlers, SPMT type equipment	\$1,762.80	\$44.07	\$49.07
3. Economobile type equipment, forklifts, concrete pumps & on site concrete plants	\$1,754.00	\$43.85	\$48.85
4. Oiler on cranes	\$1,594.00	\$39.85	\$44.85
5. Riggers, Drivers, and forklifts used on rigging projects	\$1,450.00	\$36.25	\$41.25
6. Oilers on crawler backhoes.	\$1,480.00	\$37.00	\$42.00
7. Bulldozers, bobcats, tractors, graders, scrapers, pippin type backhoes, rollers, front-end loaders (less than 3 yds.) street & mobile powered sweepers 3 yd. capacity, 8ft. Sweeper, minimum 65 HP, and mechanic engineers	\$1,726.00	\$43.15	\$48.15
8. Mechanics in shops, yards & garages	\$1,684.00	\$42.10	\$47.10
9. Other Maintenance	\$1,583.20	\$39.58	\$44.58
10. Well point installation crew	\$1,708.80	\$42.72	\$47.72
11. Signal persons	\$1,146.00	\$28.65	\$33.65
12. Utility Engineers	\$850.00	\$21.25	\$26.25
13. Heaters, concrete mixers, stone crushers, welding machines, generators for light plants, gas and electric driven pumps & air compressors	\$1,601.60	\$40.04	\$45.04
14. Where four (4) shifts are worked six (6) hours per day seven (7) days a week on pumps, boilers, gas or electric heaters where used for heating purposes, the wages, including overtime will be: NO BROKEN WEEKS ON FOUR (4) SHIFTS	\$1,718.90		

BENEFITS:

Health & Welfare Fund:	\$10.00
Pension Fund:	\$12.20
Training Fund:	\$1.25
Industry Adv Fund:	\$0.20
Legal Fund:	\$0.20
Annuity Fund:	\$5.75
NTF:	\$0.05

EMPLOYEE DEDUCTIONS:

Administrative Dues shall be 1¾% of the gross wage and benefit package before any deductions. PEA Fund shall be \$0.04 per hour

APPRENTICE WAGES

Building - 6,000 Hours
Effective: December 1, 2023

	<u>Hours</u>	<u>Weekly Rate</u>	<u>Hourly Rate</u>	<u>Broken Time Rate</u>
Base Pay - 100%		\$1,726.00	\$43.15	\$48.15
1 st Period - 60%	0-999	\$1,035.60	\$25.89	\$30.89
2 nd Period - 65%	1000-1999	\$1,121.90	\$28.05	\$33.05
3 rd Period - 70%	2000-2999	\$1,208.20	\$30.21	\$35.21
4 th Period - 75%	3000-3999	\$1,294.50	\$32.36	\$37.36
5 th Period - 80%	4000-4999	\$1,380.80	\$34.52	\$39.52
6 th Period - 90%	5000-5999	\$1,553.40	\$38.84	\$43.84